



## Slavery and Human Trafficking Statement (Doc No. B&M080)

This statement comprises the slavery and human trafficking statement of Barclay & Mathieson Limited for the financial year ending December 2018.

The firm is a Steel Stockholding. The firm has over 400 employees based in the UK and has an annual turnover of £65,000,000.

### **The firm's business**

The firm has a permanent presence in the following jurisdictions:

England  
Wales  
Scotland

### **The firm's policy on Slavery and Human Trafficking**

Within the present financial year, the firm is looking to implement a policy, aimed at ensuring that no modern slavery or human trafficking takes place in any part of the firm's business or supply chain.

The policy will reflect the firm's commitment to implementing and enforcing effective systems and controls aimed at combating slavery and human trafficking. Responsibility for the Policy rests with the firm's Directors.

### **Supplier adherence to the firm's values and ethics**

The firm has a zero tolerance policy towards slavery and human trafficking. In order to ensure that all persons within the firm's supply chain comply with the firm's values and ethics the policy will also include measures targeting the firm's suppliers and business partners.

### **Training**

In order to ensure proper understanding of the risks posed by modern slavery and human trafficking in the context of the firm's supply chain and our business, the firm intends to provide training to its employees as appropriate.

### **Contact**

Questions, comments and requests regarding this statement are welcomed, and should be addressed to Colin.Salisbury@bmsteel.co.uk

**Signed:**

A handwritten signature in black ink, appearing to read 'Colin Salisbury', is written over a large, faint, light-colored watermark of the same signature.

**Colin Salisbury (Health & Safety Manager)**

**Date:** 14<sup>th</sup> May 2019