



Mitsui Sumitomo Insurance Company (Europe), Limited

Certificate of Employers' Liability Insurance ^(a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy).

Where the policy holder below includes a holding company or group, the policy to which this Certificate relates covers only the holding company and those subsidiaries specifically named

Policy Number: UK256030016710

1. Name of policy holder : Barclay & Mathieson Limited and Subsidiary Companies
2. Date of commencement of insurance policy : 31st March 2025
3. Date of expiry of insurance policy. : 30 March 2026

We hereby certify that subject to paragraph 2 :-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney ^(b)
2. (a) the minimum amount of cover provided by this policy is no less than £5 million
(b) ~~the cover provided under this policy relates to claims in excess of £ but not exceeding £^(c)~~

Signed on behalf of
MITSUI SUMITOMO INSURANCE COMPANY (EUROPE), LIMITED
(Authorised insurer)

Chief Executive Officer

Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

IMPORTANT NOTICE TO POLICY HOLDERS

A copy of the certificate must be displayed at all places where you employ persons covered by the policy. The Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008 permits the display of this certificate in an electronic form, provided persons covered by this policy have reasonable access to it. The employer is strongly encouraged to retain all records related to this insurance.

Office Address: As per Registered Office. Telephone: (0)20 7977 8321

Registered in England. No. 01063340 Registered office: The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AG

Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority

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